



**Western Washington (D 1) Breakdown of Wage and Benefit Package**

| <b>Wage Rate</b> | <b>4/1/21</b> | <b>4/1/22</b> | <b>4/1/23</b> | <b>4/1/24</b> |
|------------------|---------------|---------------|---------------|---------------|
|                  | \$42.15       | \$44.13       | \$46.18       | \$48.32       |

Note: Effective April 1<sup>st</sup> each year, adjustments are based on the U.S. Bureau of Labor Statistics' Increase of the Employment Cost Index ("ECI") for total Compensation for the Construction Industry.

Foreman's Rate: 4/1/21 \$3.00; 4/1/24 \$3.25 above journeyman scale  
 General Foreman: 4/1/21 \$5.25; 4/1/24 \$5.50 above journeyman scale (20+ men on job)  
 Master Foremen: 4/1/21 \$7.50; 4/1/24 \$7.75 above journeyman scale (30+ men on job)

**Payroll Deductions:**

Local Union 669 Work Assessment Dues check-off 5% of Gross Wage; 2 1/2% for Apprentices Class 1-4

**Extended Benefit Fund:** \$0.25 per hour for all hours worked, payable to Local Union 669 EBF

**Industry Advancement – District 1**

Journeymen and Apprentices Class 5-10 \$0.50 per hour for all hours worked, payable to District 1 Industry Advancement Fund

**UA Organizing Fund:** \$0.10 per hour for all hours worked, payable to 669-UA Organizing Fund

**Benefit Package**

|                                  |         |                               |
|----------------------------------|---------|-------------------------------|
| Health & Welfare 4/1/21          | \$10.55 | per hour for all hours worked |
| Health & Welfare 1/1/22          | \$10.99 | per hour for all hours worked |
| Health & Welfare 1/1/23          | \$11.45 | per hour for all hours worked |
| Health & Welfare 1/1/24          | \$11.91 | per hour for all hours worked |
| Pension 4/1/21                   | \$ 7.00 | per hour for all hours worked |
| Pension 1/1/22                   | \$ 7.10 | per hour for all hours worked |
| Pension 1/1/23                   | \$ 7.20 | per hour for all hours worked |
| Pension 1/1/24                   | \$ 7.30 | per hour for all hours worked |
| Local 669 Education 4/1/21       | \$ 0.42 | per hour for all hours worked |
| Local 669 Education 1/1/24       | \$ 0.44 | per hour for all hours worked |
| UA International Training 4/1/21 | \$ 0.10 | per hour for all hours worked |
| Industry Promotion 4/1/21        | \$ 0.25 | per hour for all hours worked |
| Supplemental Pension 4/1/21      | \$ 7.23 | per hour for all hours worked |

Note: Effective January 1<sup>st</sup> of each year the combined total of the hourly contribution rates for the Health & Welfare, Pension and Education Fund shall be increased by a total of three percent (3%) and allocated with the Pension Fund being allocated a minimum of (\$0.10) per hour each year.

| <b>Travel Expenses</b> | <b>4/1/21</b> | <b>1/1/22</b> | <b>1/1/23</b> | <b>1/1/24</b> |
|------------------------|---------------|---------------|---------------|---------------|
| 0-60 miles             | No expenses   | No expenses   | No expenses   | No expenses   |
| 60-80 miles            | \$19.00       | \$21.00       | \$22.00       | \$23.00       |
| 80-100 miles           | \$29.00       | \$31.00       | \$32.00       | \$33.00       |

**Subsistence per day**

|                         |   |          |          |          |
|-------------------------|---|----------|----------|----------|
| 100+ miles              | \$105.00  | \$115.00 | \$120.00 | \$125.00 |
| Mileage over 100 miles: | Per IRS Standard Mileage Rate - Effective January 1st each year |          |          |          |

If you should have any additional questions, please feel free to contact Business Agent Andrew Osborn at (503) 410-8687 or this office. Updated February 2024

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