

Salter & Company, LLC

Certified Public Accountants

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June 1, 2009

Mr. Shawn Broadrick
Secretary-Treasurer
Road Sprinkler Fitters Local Union No. 669
7050 Oakland Mills Road, Suite 200
Columbia, Maryland 21046

Mr. Broadrick:

In accordance with your instructions, we have participated in the mailing and counting of ballots in connection with the membership vote on the ratification of the modifications of the 2007-2010 Collective Bargaining Agreement.

The counting of the ballots was conducted at Local Union 669's office on June 1, 2009. Salter & Company, LLC counted the ballots, which was observed by members of Local Union No. 669 and William W. Osborne, Jr. of Osborne Law Offices.

The votes consisted of mail in ballots sent to a P.O. box controlled by Salter & Company, LLC. Ballots were mailed to all eligible union members. Eligibility was verified from an electronic file obtained from the eligibility department at Local Union 669. All members voting were counted if they were in good standing. 589 ballots were received with improperly prepared envelope information. We certify these counts as accurate:

Total ballots opened	4,658
Ballots voided (no vote cast)	<u>(7)</u>
Total ballots counted	<u><u>4,651</u></u>

Results:

YES	3,920	84.28%
NO	<u>731</u>	<u>15.72%</u>
	<u><u>4,651</u></u>	<u><u>100.00%</u></u>

Accordingly, the membership has ratified the modifications to the 2007-2010 Collective Bargaining Agreement.

If you have any questions, please do not hesitate to call.

Sincerely,

Salter & Company, LLC